

Club Drugs Management Policy

(Smoking, Alcohol & Substance)

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Drafted by	Trish Oliver	Approved Date	16/3/17
Responsibility	Port Melbourne Netball Club	Review Date	16/3/19

These policies have been designed to:

- help members understand what the processes and procedures are in various circumstances;
- ensure that our Club operates in an open and transparent fashion;
- create equal opportunity to all members;

These set of policies also help the volunteers on the committee to ensure the club runs in a consistent and predictable manner over the years and as the committee members change.

Drug Policy

The Port Melbourne Netball Club does not support the use of performance enhancing substances and views any such use as detrimental to both the sport of netball and the spirit of the game.

The Netball Victoria drug policy, August 1993 as amended from time to time, is supported by the Port Melbourne Netball Club and will apply to all PMNC members and participants.

Alcohol Management; Rationale

This policy provides the basis for a balanced and responsible approach to the use of alcohol at club events and activities.

This policy will help to ensure the club:

Meets its duty of care in relation to the health and safety of our members and guests who attend our club functions.

Upholds the reputation of the club, our sponsors and partners.

Understand the risks associated with alcohol misuse and our role in minimising this risk.

While PMNC does not sell alcohol we acknowledge that alcohol may be consumed at club related events and activities including meetings, after training or matches, end of season/presentation functions, sponsors' functions, trivia nights and other fundraising events. In particular, the club holds many of its functions at licensed venues.

Accordingly, the following requirements will apply to all players, coaches, officials, members, committee members, club visitors, club facilities, club functions and other activities undertaken by the club where alcohol is consumed.

GENERAL PRINCIPLES

- A risk management approach will be taken in planning events/activities involving the supply or consumption of alcohol. Such events will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.
- A liquor license will be required at any event where alcohol is to be sold.
- Alcohol misuse can lead to unsafe or unacceptable sexual and/or violent behavior, drink driving and other alcohol-related harm. Excessive consumption of alcohol will not be an excuse to unacceptable behavior, particularly behavior that endangers others or breaches the law, this policy or any other policy of the club.

COMMITTEE MEMBERS, MEMBERS, PLAYERS AND OFFICIALS

- Must not compete, train, coach or officiate if affected by alcohol.
- Must not provide, encourage or allow people aged under 18 to consume alcohol.
- Must not participate in or encourage excessive or rapid consumption of alcohol (including drinking competitions).
- Must not pressure anyone to drink alcoholic beverages.
- Must not post images on social media of themselves or others drinking alcohol at club-related activities.
- Must accept responsibility for own behavior and take a responsible approach and use good judgment when alcohol is available.

FUNCTIONS

The club will arrange with function venue staff that:

- Intoxicated people are not permitted to enter the premises.
- Alcohol will not be served to any person who is intoxicated.
- Intoxicated people will be asked to leave the premises (after appropriate safe transport options are offered).
- Alcohol will not be served to persons aged under 18.
- Tap water is provided free of charge.
- At least four non-alcoholic drinks and one low-alcoholic drink option is always available and are at least 10% cheaper than full strength drinks.
- Substantial food (e.g. more than nuts, chips and similar snacks) is available whenever alcohol is consumed.
- Where possible, alcohol will cease being served at least an hour before the designated time for close of the function. Non-alcoholic beverages will be made available at this time.

The club will not:

- Conduct functions where the caterer/venue requires a minimum amount of liquor sales or the liquor provider is paid by a percentage of sales
- Conduct 'all you can drink' functions
- Provide alcohol-only drink vouchers for functions
- Include alcohol in the price of tickets (or will limit 'free' drinks to a maximum of two).

Advertisements for functions will:

- Not overemphasise the availability of alcohol or refer to the amount of alcohol available
- Not encourage rapid drinking or excessive drinking
- Give equal reference to the availability of non-alcoholic drinks
- Display a clear start and finish time for the function.

Safe Transport

The club recognises that driving under the influence of alcohol or drugs is illegal and hazardous to individuals and the wider community. Accordingly, the club implements a Safe Transport Policy that is reviewed regularly in conjunction with this Alcohol

Management Policy. We ask that all attendees at our functions plan their transport requirements to ensure they arrive home safely and prevent driving under the influence of alcohol or drugs.

Club Trips

The club will monitor and ensure any club trips strictly adhere to responsible behavior and alcohol consumption in accordance with the principles of this policy and the aims of the club. The club will not actively promote or fundraise for player's end of season trips, thereby minimising the club's risk and liability if an alcohol-related incident occurs.

Awards/Prizes

The club will avoid providing awards (e.g. at end of season presentations) and fundraising prizes that have an emphasis on/use alcohol as a reward.

Policy and Responsible Use of Alcohol Promotion

The club will promote the alcohol management policy regularly: By putting a copy of the policy on the website and refer to the policy for functions and make periodic announcements to members at functions.

The club will educate club members and supporters about the alcohol policy and the benefits of having such a policy.

The club will actively demonstrate its attitude relating to the responsible use of alcohol.

The club will pursue non-alcohol sponsorship and revenue sources.

The club will actively participate in the Australian Drug Foundation's Good Sports program with an ongoing priority to maintain Level 3 accreditation

Non-Compliance

All club committee members will enforce the alcohol management policy and any non-compliance will be handled according to the following process:

Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with

Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the facilities or function.

Committee Policy Management

The presence of committee members is essential to ensure compliance with this policy. At least two members who are RSA trained are required to be present at all club functions when alcohol is being served. Key responsibilities of the duty committee members are to:

Meet visiting police, cooperate and assist with any inquiries

Ensure compliance in respect of persons under 18 years of age on premises

Ensure compliance with all sections of this policy in accordance with legal requirements and the Good Sports program.

SMOKING

PMNC recognises that:

- Environmental (second-hand) tobacco smoke is a health hazard and that non-smokers should be protected from it.
- Role modeling can have a significant impact upon the junior members of the club.
- Smoke free areas make smoking less visible and less socially acceptable.
- Smoke free areas support smokers who are trying to quit as well as reduce their overall cigarette consumption.
- Outdoor smoke free areas help to reduce the amount of cigarette butt litter (reducing cleanup costs, fire risk and children's health risk due to swallowing discarded butts).
- Smoke free environments are advantageous in attracting new members as well as positively promoting the club in the community.

New Victorian legislation (*Tobacco Amendment Act 2013*) also bans smoking within 10 metres of a sporting venue that is an outdoor public place during underage (U18) competitions, training or practice sessions or any break or interval during these underage activities.

Accordingly, the following policy shall apply to all members, administrators, officials, coaches, players, spectators, visitors and other volunteers and/or or staff of the club.

Cigarettes and other tobacco products will not be sold, including from vending machines, at any time at or by the club.

Coaches, players, officials and volunteers will refrain from smoking while involved in an official capacity for the club, on and off the field.

No images of club volunteers, members, officials, coaches and players smoking at club-related activities are to be placed on social media.

SMOKE FREE AREAS

The Port Melbourne Netball Club requires the following areas of the club to be smoke free:

All indoor areas

- All outdoor playing/training areas
- All spectator areas (standing and seated, covered and uncovered)
- All catering and eating and drinking areas

Smoke free areas will be signed where possible.

Smoking is permitted outside the 10m radius.

FUNCTIONS

Club functions, including social and fundraising events and meetings, held at club facilities are to be smoke free.

- Club functions, including social and fundraising events and meetings, held away from club facilities are to be smoke free wherever possible.

- If provided, smokers may only smoke at outdoor designated smoking areas and are to dispose of cigarette butts safely before entering facilities.

NON-COMPLIANCE

All club committee members will enforce the smoke free policy and any non-compliance will be handled according to the following process:

Explanation of the club policy and the Vic tobacco laws to the person/people concerned, including identification of the areas in which smoking is permitted.

Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the club facilities or function.

POLICY PROMOTION

The club will promote the smoke free policy regularly by:

- Putting a copy of the policy on club website.
- Periodic announcements to members at functions.
- Placing non-smoking signage in prominent locations both indoors and outdoors.
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The club recognises the importance of educating club members, particularly players, of the benefits of implementing a smoke free policy and will endeavour to provide information to assist this process

POLICY REVIEW

This policy will be reviewed bi-annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.